The HR Dept Training Academy
Managing People Essentials

Developing new and aspiring managers for success

Practical training for the people-management situations that cannot wait for your next big training programme.

Managers face new challenges all the time, from difficult conversations and underperformance to absence, conduct and complex employee situations.

Managing People Essentials provides focused, two-hour online sessions that help managers and those who look after HR alongside other responsibilities tackle specific workplace challenges, refresh their knowledge and take practical approaches straight back to their teams.



Who is it for?

- New and aspiring managers
- First-line and middle managers
- Experienced managers
- Team leaders and supervisors

What problem does it solve?

Not every manager needs a full development programme.

Sometimes they need focused support with a particular issue, whether that is approaching a difficult conversation, managing underperformance or understanding when a situation should be escalated.

Each session focuses on a practical management challenge and helps delegates understand what good looks like, what to do next and where the common risks lie.

Focused learning that fits around work

Each two-hour online session tackles a specific management challenge, making it easier to build capability over time without taking managers away from the workplace for a full day.

Sexual harassment, bullying and respect at work	**18th November, 2026**	**09:30AM - 11:30AM**
Probation, performance and conduct admin	**9th December, 2026**	**09:30AM - 11:30AM**
Difficult conversations	**20th January, 2027**	**09:30AM - 11:30AM**

Existing HR Dept retained clients: £95 per person + VAT **Non HR Dept clients:** £150 per person + VAT

After each session, managers will be better equipped to:

- Approach the topic with greater confidence
- Understand their role and responsibilities
- Apply practical techniques to real workplace situations
- Avoid common management mistakes
- Keep appropriate records where necessary
- Recognise when they can act themselves and when to involve HR

The HR Dept training academy pathway

Flexible, focused development for managers who need practical help with specific people challenges.

Unlike the longer Manager Foundations and Managing People in Practice programmes, these sessions can be selected individually according to the manager's or business's immediate development needs.

That distinction will help stop people seeing this simply as "another management course".



The HR Dept Training Academy has been designed to provide new and experienced managers with a practical learning pathway that provides skills and tools needed to be successful in a every growing complex people management and employee relations landscape.

Hear from one of our clients

The session was practical, engaging and packed with ideas I could put into practice straight away. The tools and techniques have already saved me time and helped me tackle people-management issues more effectively. I would highly recommend it to any manager looking for practical support and real value.

Book your place now

For more information, visit our website.

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